

EQUAL OPPORTUNITIES POLICY

Policy

Caden's supports the principle of equal opportunities in employment and oppose all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, age, marital status, religious beliefs, disability or sexual preference. It is the companies aim to ensure that no employee is disadvantaged by unjustified conditions or requirements.

Employment by the company and progression within it depend solely on personal merit and ability. Every possible step will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, career progression, performance review, promotion and dismissal are based on objective and job related criteria.

Caden's recognise its obligations to provide a working environment in which the dignity of the employee in respect of any harassment or discrimination in whatever form may seriously undermine the health, confidence, morale and performance of those affected by it.

Whilst the company understands it is responsible for ensuring compliance with equal opportunities legislation, it is also the duties of all employees to accept their personal responsibility for the practical application of the policy and it is the responsibility of all company managers to ensure that harassment and discrimination does not occur in their area of control.

The company will look upon failure to comply with the policy as serious or gross misconduct resulting in disciplinary action.